
CHRIST CHURCH, CHILWELL,

PCC MINUTES

7.30pm, Christ Church, Wednesday 14th November 2018

Present: Andy Tufnell, Ruth Price, Clint Redwood, Tim Hills, Anne Willmot, Gary Stephenson, Stephen Scott, Penny Wallace, Chris Roseblade, Simon Britton, Colin Slater, Judith Renton, Janis Patterson, Dawn Clarke, Chris Brignell

Apologies: Ryan Mellor, Mike Forsyth, Linda Sadler, Helen Mather

1. Welcome and apologies

Andy shared from Matthew 5.

2. Approval of PCC minutes (12/9/18)

Minutes were approved without objection.

3. Q3 Financial report

Gary presented a report covering Q3 finances. Income and expenditure are both above forecast. Congregational giving is forecast to be £1k above budget for the year. Colin expressed some concern regarding the level of giving. Gary's opinion is that giving is going in the right direction and need to continue to do so. Simon questioned why there was a decrease from April to July in the quarterly giving. Gary said this was due to one off gifts and those who pay at the end of the tax year. There are 122 regular givers out of 200-250 regular attenders.

Andy said giving would be revisited around the APCM so that the congregation can see the connection between the vision and giving in order to fulfil the vision. Dawn said people like to see the fruits of their giving and respond to a vision. Andy outlined that giving a tithe is part of personal discipleship. Communication around finances and vision needs to be clear. Colin reported that the Bishop's video is appropriately challenging and Andy said it should be shared.

Chris R highlighted that we have new attenders and whether we have a welcome pack that includes information on financial giving. Penny reported that Emily and she are currently re-writing the welcome pack which includes information on giving. Tim suggested that an Associate Minister (Operations) doesn't sound like an appealing vision to sell and that Andy should report how appointing a new person would release him to start new, or extend continuing, ministries. Andy outlined diocesan funds which are available for various purposes, such as capacity building posts. He hopes that the Operations post might be a self-funding post. However, in response to a question from Stephen, Andy said we need to be strategic in when and how we apply for funds. Anne pointed out that outward giving has increased due to three £1k one-off gifts.

Gary proposed that we close the CAP fund and transfer the deficit of approx. £9k to the general fund. Karen Walker has contacted those who give to CAP to ask how individuals wish to act.

Gary proposed that we close the resource fund and transfer the balance of £30k to the ministry fund.

Both proposals were approved.

Clint asked how many individuals are on the electoral roll but not giving regularly. Stephen asked if these individuals would be approached directly. Andy said no. Anne suggested it would be interesting to know how many people have the capacity to give more. Andy said this probably wouldn't change our teaching on giving, but we do need to teach more about giving. Clint thinks there are lots of occasional attenders and we need to encourage regular attendance, and consequently regular givers. Simon asked if we need to tailor the giving requests to the length of time people have been attending.

4. Budget for 2019

Gary proposed increasing Kev Mellor's salary in line with the Living Wage Foundation living wage. The meeting agreed to revisit this in January.

Gary outlined a proposed budget for 2019. A couple of figures presented were corrected. The budget assumes no major changes from 2018. Chris B asked about maintaining a reserve and Gary suggested the forecasted balance at the end of 2019 is healthy, but we might need to increase financial giving if we are to increase our costs by, for example, appointing new staff. Colin queried whether people were participating in the vision and drew our attention to diocesan information on Giving for Ministry. Clint suggested this would be most appropriate around the APCM. Gary will be presenting information on deanery finances at a deanery meeting next week.

5. Associate minister – operations

Andy reported that the appointments team is Anne, Colin and Phil Hewitt and will be meeting to write a job description and person specification. The aim is to present this to PCC in January, for approval prior to APCM.

6. Kathryn Britton - contract extension

Kathryn's contract is due to expire. The meeting discussed whether to offer a 12 month extension or a permanent contract. Andy reported that she does a fantastic job and is an invaluable member of the team. The PCC records their appreciation for the great value that she adds to the running of the church and to the support of staff.

Andy proposed we offer a permanent contract. All voted in favour. (Simon Britton was absent for this item to avoid any conflict of interest.)

7. Replacement projector

Clint presented a proposal for a choice of 2 projectors and associated hardware to make the system more flexible. The projectors are of higher specification

than the existing projector. The money will come from the Kingdom Growth Fund.

Clint proposed buying the more expensive projector and associated hardware. Clint proposed, Ruth seconded and everyone voted unanimously.

Action: Clint to purchase and install.

8. Advent response

We need to confirm our advent response to the diocese covering our aspirations for the year ahead regarding growing disciples wider, younger, deeper. The proposed aspirations are:

1. Start planning a step change in children's ministry.
2. Running a course that helps people share their faith in preparation for One Life ministries in September 2019 and run a post One Life faith exploration course (e.g. Alpha).
3. Encourage people to do the real life discipleship course.

Clint said the accelerated real life discipleship course is brilliant whereas others expressed reservations.

9. Uganda trip

Rather than thinking in terms of MOU immediately, a number of people have asked about the possibility of visiting Uganda to scope out whether a partnership is viable. The PCC gave their blessing for a trip.

10. CAP Centre

We haven't found a replacement for George and, therefore, the CAP Centre will formally close. Andy reported that Cornerstone are interested in starting a debt ministry in Beeston; and that he had also spoken to Nigel Adams about expanding a partnership with Hope Nottingham in conjunction with St Barnabas.

11. Young life

At diocesan conference they put together a group of 21 churches who will commit to a step change in how they do children's ministry. Christ Church has been selected to be part of Young Life. These groups will meet in November, January and March. Andy proposed that Katrina, himself and two others to attend the meetings and discuss the project. Andy asked for suggestions on who the two others are.

12. Electoral roll

Helen and Gary met last month. The electoral roll needs to be completely revised in 2019, via signature on paper. Helen and Gary will coordinate the process and prompt the church office on what they need to do starting at the end of January 2019.

13. Eco-church

Esther Pawley, our environmental champion, has completed an online survey to assess our church against the A Rocha Eco-challenge criteria. Andy queried whether there were costs involved. Penny said there was no fee to sign up to the scheme but there may be costs involved in making changes to meet the standard. Andy asked what the benefit of joining the scheme is over just acting with good intent. Penny suggested it would focus people's minds. Andy asked for a specific list of things to do to achieve Bronze status before making a decision. He is conscious of not wanting to have too many different directions for the church. Colin suggested that we invite someone from an eco-challenge parish to address the PCC. Judith suggested the scheme gives us a framework to talk about and act regarding environmental issues. Simon suggested a cost/benefit analysis and that we need to be careful about how we communicate with the church. The meeting requested Penny supply more information and invite Esther to attend.

Action: Penny and Esther to provide more information ahead of the next meeting.

PW

14. Any other business:

Fabric: Andy briefed the PCC on updates regarding the boiler, small hall acoustics, door entry system and alarm panel.

Approval of new Virgin cable: The diocese has approved the laying of a new cable to the church.

St Barnabas: Chris R circulated DCC minutes ahead of the meeting.

General synod: Colin circulated his report from General Synod.

Jon Batchelor: Ruth reported that Jon says thank you for the voucher.

15. Close in prayer