
CHRIST CHURCH, CHILWELL,

PCC MINUTES

7.30pm, Christ Church, Tuesday 22nd May 2018

Present: Andy Tufnell (Chair), Tim Hills, Penny Wallace, Marion MacDonald, Helen Mather, Janis Patterson, Dawn Clarke, Ryan Mellor, Gary Stephenson, Clint Redwood, Stephen Scott, Colin Slater, Chris Brignell, Ruth Price

Apologies: Chris Roseblade, Linda Sadler, Jon Batchelor, Judith Renton, Anne Willmot

1. Welcome and apologies

The minutes of PCC (18/3/18) were approved.

Andy shared his experience of the first Arrow Leadership Programme residential week and acknowledged his calling for evangelism and the need to release others for ministry.

Janis sought reassurance on how Andy will identify the calling of individuals. Ryan pointed out that we've invested in leadership training in the past and the need for structures to be sustainable. Andy is asking individuals to get involved with the ministry, to develop leaders to make the ministry sustainable. Ruth asked what Andy's role would be when other staff are in place. Andy will be stepping back to keep the focus on the vision, while identifying and training individuals to step into new areas of vision.

2. Election of

a. PCC Secretary

Chris Brignell was elected, proposed by Tim Hills, seconded by Ruth Price.

b. Treasurer

Gary Stephenson was elected, proposed by Tim Hills, seconded by Ryan Mellor. He will step down within the next 3 years. Gary sits on the diocesan finance committee and Colin thanked Gary for his service in this role.

c. Standing Committee Representatives

Janis Patterson, proposed by Ryan Mellor, seconded by Clint Redwood. Dawn Clarke, proposed by Janis Patterson, seconded by Tim Hills.

d. Electoral Roll Officer

This will be voted upon at the July PCC meeting. Helen Mather will continue in this role until then.

Action: Andy to follow-up conversations regarding electoral roll officer

AT

3. APCM and Vision update

Stephen: How does this vision relate to St Barnabas?

Andy: A similar process of vision discernment will take place at St Barnabas in due course. The two visions will be complementary.

Stephen: Should words such as “loving” and “affirming” be in the vision as well as active words?

Andy: These less active words will come out within the five core values during the forthcoming sermon series.

Colin: What does a “team to grow a worshipping community” refer to?

Andy: This is intentionally vague because we don’t yet know where this community will be. It may be a team from Christ Church going to partner with St Barnabas, Inham Nook, in implementing their vision or a new church plant.

Dawn: What will happen with the youth under this vision?

Andy: We will revise “children” to “children and young people”.

Ryan: Could the strategic vision be more explicit about social injustice and other ways we could make a positive impact on the community?

Andy: There is scope for that implicitly within the vision, but I envisaged that Christ Church’s explicit vision would deliberately allow space for St Barnabas to develop its own unique vision that might complement that of Christ Church. What might help is to be clearer in what the vision might look like. The challenge is “Christ Church will be known for...”

Clint: The downside of “Wider, Younger, Deeper” and other statements is that older people are in danger of being under-valued.

Andy: We will not forget older generations. There are more ministries at Christ Church for older generations than for children and young people, and a parity in volunteer numbers.

Colin: There are people who will not be able to access the church office if it moves upstairs.

Andy: The staff need to be and will be accessible, but the church office, where all the administration and planning happens, does not need to be so. The functions of administration and meeting staff are separate functions and a regular flow of visitors is not conducive to a productive working environment, so the role of the church office will change. The current office will become a front living room and first point of welcome for people coming to church; they will always be greeted by a member of staff. With more staff on site the church will be more accessible.

Ryan: Should there be something in the seasonal vision regarding prayer for the strategic vision?

Andy: Yes. A prayerful culture that re-energises prayer as a focal point of what we do.

The PCC approved the identity, values, strategic vision and personal vision unanimously, subject to the minor revisions agreed in the meeting.

Action: Everyone should email Andy with an answer to “What will Christ Church be known for, or have a reputation for?”

Action: Andy to re-word the seasonal vision and circulate to PCC.

All

AT

4. Applications for reader training & communion servers

The PCC approved the list of individuals below to be sent to the Bishop for approval to serve communion. 10 voted in favour, none against.

Dawn Pringle, Dawn Clarke, Stephen Clarke, Stephen Scott, Chris Roseblade, Hannah Wood, Dan Wood.

The PCC discussed Clint Redwood's application to be trained as a licenced lay minister. Clarity was sought regarding the nature of the role and the training process. The PCC recognised the need to balance, for his own well-being, this new commitment and his role of church warden. 9 voted in favour of the application, 2 abstaining, none against.

Action: Chris to notify the diocese regarding the communion servers.

CB

5. Staffing update and HR task group

There is no plan to employ a pastoral care worker or coordinator. There are plans to establish a pastoral care team to meet pastoral needs, including home communion, as they arise. Andy will meet with individuals who have expressed an interest in this during June.

Several people are taking responsibility for children work and young people in a caretaking capacity. Judith Renton will have oversight of the children groups. Dave Wooldridge is taking care of Pathfinders and Lea Hills is overseeing Inspire. Further conversations will need to take place once an associate minister is in post to oversee this work.

We will recruit an operations manager to oversee the administration and maintenance. We will recruit an associate minister who will be active in all areas of ministry but with oversight of the children and young people. The associate minister may not be ordained. We will need to invest in the individual to develop them. Both the intern and the curacy will be training posts. Andy intends to draw up a job description as soon as possible. Andy invited two or three individuals to join him in forming a recruitment group. Colin Slater, Gary Stephenson and Tim Hills volunteered. Anne Willmot will be asked if she'd like to join the group.

Action: Andy to ask Kathryn to arrange a meeting for the volunteers.

AT

A small group consisting of Penny, Gary and Anne are addressing the ongoing cleaning situation, with help from Janis, in conjunction with Andy.

6. Fabric matters

- a. Church boiler
- b. Electrical work
- c. Small hall acoustic tiles
- d. Hall guttering
- e. Door entry system

The above items were deferred to Standing Committee. PCC approved spending within a budget limit of £20,000 on these items. 10 voted in favour, one abstention.

- f. Office move

Little Sparks and Sparklers have agreed to the move (to the current office and lower room, respectively). Andy has spoken to Graeme Renton who has not raised objections. Andy has acquired five desks for free. The intercom, and eventually a new entry system, will divert to the upstairs office. Andy proposed that by 1st July we will create a new working environment upstairs and a lounge style meeting room downstairs. 9 voted in favour, 2 abstained.

Action: Andy to write a page one for the notice sheet justifying the move.

AT

7. Quarterly finance update

Income was lower than budgeted which is disappointing. PCC decided to revisit this item at the beginning of July's PCC meeting.

The bank signatories going forward will be Andy Tufnell, Gary Stephenson, Stephen Scott, Clint Redwood and Karen Walker. Gary proposed, Ruth seconded and all voted in favour.

Action: Gary to change bank signatories.

GS

8. Data protection update

Gary circulated a plan in advance of the meeting. There was discussion around the use of group emails and social media. Gary proposed the publication of the privacy notice and that the data audit was comprehensive, seconded by Clint Redwood. 9 voted in favour, 1 abstained.

The remaining items that need PCC approval were deferred until July PCC.

Action: Gary to publish privacy notice.

GS

9. Outward giving update

This was deferred until next PCC.

10. Any other business

Chris Roseblade is unable to attend DCC.

11. Close in prayer