

Christ Church, Chilwell

PCC Minutes

7.30pm, Monday 14th November 2016

Present: Clint Redwood (Chair), Chris Brignell (Minutes), Dawn Clarke, Janis Patterson, Penny Wallace, Chris Roseblade, Gary Stephenson, Paul Beedell, Ryan Mellor, Alan Darley, Judith Renton, Liam O'Boyle, Tim Hills, Jon Batchelor

1. Welcome

Clint read Luke 18:15-end and opened in prayer.

2. Apologies

Apologies: Ruth Price, Colin Slater, Graham Gardener

3. Approval of previous minutes

Minutes of 15th September approved.

4. Special item

Penny's book has been published today!

5. Finance third quarter update

Gary invited questions on his report ending September 2016. Gary is predicting a small overspend – a similar financial position to the last quarter. Gary highlighted the need to start planning now in order to present a long term financial plan for when designated reserves have been exhausted. Clint is proposing a sermon series on grace, of which one sermon could be focussed on giving. Tim encouraged a series of themed weeks to be specific to giving to Christ Church. Liam suggested that we could be more transparent with the congregation about our long-term financial position. Ryan suggested a strategic approach over a number of weeks. Dawn asked whether house groups could be used and Gary agreed suitable materials could be provided.

6. Giving for ministry

Alan asked about accuracy of data from Experian. Gary said the data were 12 years old but comparative measures would not have changed much. The diocese is currently carrying out a review of the allocation of the parish share. Gary gave some details of the rationale behind the calculations. Penny highlighted that our parish share is decreasing and that a lot of work had gone into creating a fair method for allocating the deanery giving. Clint clarified that the figure presented, £146043, is the contribution being asked of Christ Church. St Barnabas has offered £14900 towards this.

Gary recommended that the PCC adopt the full contribution in the parish budget and left the room to avoid conflict of interest. Penny seconded the proposal. Clint noted that we have always paid our full contribution and the reduction is a positive step. Paul asked what the diocese is doing to cut costs as well as asking for increased giving.

The motion to pay the full amount was approved unanimously.

7. Staff pay

The living wage foundation has increased their living wage to £8.45. Gary and Clint made three proposals:

- a) Increase parish staff pay by 1.5% in line with diocese staff pay rise.
- b) Increase Sky's pay now that he is no longer newly qualified. Clint proposed increasing Sky's pay by 5%, including 3.5% to recognise his experience. Ryan asked whether his performance review demonstrated improved performance based on experience. Chris B, Tim, Penny and Clint gave some comments about his work with the young people and the 7pm leadership team.
- c) Increase pay to maintain the living wage foundation living wage.

Clint proposed that we change salaries as given in Gary's report. Ryan seconded. Motion was passed unanimously.

8. Staff reviews

Anne and Penny have met with Fran to cover all the things that are not part of her formal role. Penny and Graham Roseblade have met with Greer. Penny and Paul will meet with Kerry; Penny and Anne to meet with George. Greer has requested more formal supervision, which Penny will investigate and propose in due course. Clint and Margaret Metcalfe are to meet with Sky. Clint and Gary are to meet with Kev.

Chris R asked whether Kev was employed as caretaker or cleaner. Clint replied that Kev was originally employed as a caretaker but more recently his role has shifted to more cleaning. Janis expressed a need to have a caretaker. Paul noted that we have reduced Kev's workload. Clint noted that we need to clarify our expectation of Kev. Liam suggested that we should seek HR advice from the diocese. Several people expressed dissatisfaction about Kev's choice to work outside his contractual hours and the cleanliness of the buildings.

9. Hall update

Dawn showed pictures of the 20 new chairs ordered for the lounge. Graeme Renton is drawing up plans for the hall storage extension, which gives 2.8m x 2.8m of storage, prior to a planning application. Some work is needed to assess whether this is large enough. Dawn is investigating the removal of the small hall floor and the costs involved given the asbestos present.

10. Fran Beedell handover and farewell

Fran is having a farewell lunch on 11th December. The congregation will be asked to contribute to a gift and the PCC approved using church funds for a gift. Janis is coordinating catering, Judith is collecting photos and writing a quiz.

11. Vacancy update

The advert is now in the Church Times. There have been 6 enquiries in the first week. The closing date is the end of the month, shortlisting on 8th December, with interviews on 19th January. Those called for interview will be invited to visit prior to the interview. Penny will coordinate the visits. There was some discussion regarding who the applicants should meet.

12. Outline of priorities

Penny, Judith, Gary and Alan attended deanery synod. The bishop is asking each PCC to decide on new things the church can do to grow disciples wider, younger, deeper. Penny asked members with good ideas to write down plans including aims, costings, volunteer requirements. Penny noted new initiatives such as Messy Church and Judith's new Our Space group. Ryan suggested we could also propose to stop current activities. It was noted that a new initiative may need to be delayed until there is a new incumbent.

Clint reported that staff meeting had discussed a series of events in early 2017 following Christmas events, through a supper with the bishop plus an informal café to a more formal Christianity Explored course. This would be an interim strategy to be completed before the new vicar would be ready to start their ministry. Liam noted that the growing of disciples over generations at Christ Church is something to be celebrated, and that the bishop's vision is an exciting opportunity for this diocese. Gary noted it was good that we have some momentum even in a vacancy.

Penny will translate Clint's diagram into the diocese form.

13. Re-constitution of inclusion group

Judith is coordinating inclusion activities along with Margaret Metcalfe. She needs to recruit new members including representatives from the 9am service where a number struggle with hearing and mobility. Clint suggested that Judith adapt the current policy to something more welcoming for the notice board.

14. Approval for Graham Shenton to serve communion

Penny needs the PCC to approve this appointment so the bishop can award Graham a certificate. Clint proposed this and it was voted for unanimously.

15. Outward giving

This item will be postponed until January.

16. Any other business

Judith asked if Springs could put a display in the back of church to raise money. This was informally approved.

17. Close in prayer

Clint closed in prayer and thanked Paul Beedell for his many years of service to the PCC and church.