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# CHRIST CHURCH, CHILWELL,

## SECTION 12 MEETING MINUTES

<b>Date: Wednesday 12 October 2016</b>	<b>Venue: Back of Church</b>	<b>Time: 7:00pm</b>
Present: Bishop Paul Williams	Graham Archer (CPAS)	Penny Wallace
Clint Redwood	Ruth Price (secretary)	Anne Willmot
Dawn Clarke	Chris Brignell	Paul Beedell
Alan Darley	Janis Patterson	Judith Renton
Ryan Mellor	Liam O'Boyle	Colin Slater
Nick Ladd	Mal Bath	June MacDougall

### **Apologies**

Apologies were received from Graham Gardner, Chris Roseblade, Tim Hills, Gary Stephenson and Jonathan Batchelor.

### **Welcome**

Bishop Paul welcomed everyone to the meeting and explained that a Section 12 meeting was held to help the Patron, Bishop and PCC to understand and clarify what they wanted in the next vicar at the parish. He opened in prayer and then asked the attendees to introduce themselves and let him know what service each of us attended and one thing that we did at the church that wasn't to do with the PCC.

### **The situation and goal**

#### **Growing Disciples**

Bishop Paul notes that attendance at many Anglican churches is still declining. Even larger "Resourcing Churches" are feeling the effects. We need to be intentional about evangelism and discipleship if we are to fulfil Jesus' commission. What will allow Christ Church to continue as a resourcing church and how can we be a part of growing leaders, especially young leaders?

#### **New Worshipping communities**

One way of reaching people is to send people from a church to support a struggling church or to start a church in an area that doesn't have a church. Christ Church has significant potential for further growth as a resourcing church. Bishop Paul recognised that church planting grows new Christians but the number leaving the sending church needs to be monitored so that the sending church does not suffer.

#### **Growing disciples well**

If disciples are grown well, there will be a resulting social impact. A church needs to be forward looking and outward looking to avoid being pre-occupied with holding everything together. CCC and St Barnabas both have good records of looking out to the community.

## **What sort of person would the Bishop expect for Chilwell Parish?**

### **Entrepreneurial**

The person would have imagination and drive in terms of capacity and vision. They would work creatively with the ministry team and PCC. He reflected on different styles of leadership, including those who have gifts to inspire vision as well as a skill for implementation.

### **Undefended**

The person would be self aware and secure enough to have their own thoughts and opinions but be able to accept and discuss with others who hold a different opinion without feeling personally threatened. Christ Church has a diverse membership which is to be celebrated. The vicar would likely be personally positioned towards one aspect of evangelicalism but they need to be aware of that and embrace other traditions.

### **Experience of larger church**

The person would have already had experience with a larger church, but also have the instincts to cope with a large and growing church. Leading a church of 150 is different from even 250 so the person needs to be adaptable so that they don't hold back the church as it grows. In a larger church the quality of the teaching and worship is essential to the growth of the church, whereas in a smaller church it is the quality of the relationships, generally.

### **Self critical**

The person needs to be able to be self critical to make the services the best they can be and reflect on the quality. They also need to be accepting of mentoring themselves and work in collaboration with others – this is found much more in younger candidates!

### **Hunger for working with others to build something great together**

The person would naturally mentor and bring people on towards his vision.

## **Comments from the PCC and DCC**

There was a broad agreement throughout the group about the Bishops comments.

Colin thanked the Bishop for his interest and commented that he hasn't seen a bishop get so involved in an appointment before at Chilwell Parish. He felt that people in the church are feeling overstretched and Bishop Paul commented that he was happy to chat to the wardens to see what help he could provide. Colin also commented that he agreed with the Entrepreneurial spirit in the new incumbent, but that it would not just be by what they say but who they are.

Penny, Clint and Liam all commented about the importance of someone who could hold a church with different views and not be threatened themselves. The fact we have an Inclusion group is encouraging and should be highlighted in the Parish Statement.

Anne mentioned the fact that we are a "hub" church. Bishop Paul preferred to think of it as a "resourcing" church – that we don't sit as the centre but that we are generous with what we have and give away from what God has given us which could include resources, e.g. sharing youth and children's work expertise, people for a graft or new church, programmes for discipleship that smaller church could send others to, and space, to welcome people from other churches to attend for refreshing occasionally.

There was a comment that Greer and Jo's contracts are fixed term and Sky's additional hours are also fixed term. Bishop Paul agreed that the leader of a resourcing church needs to feel comfortable with talking about money. A resourcing church should also be generous financially.

## Summing up

Bishop Paul and Graham gave some ideas on how to make the profile more attractive to the largest number of candidates so that we have as wide as possible pool to select from. However, the bishop did warn us not to worry if we get 15 applicants but only two are shortlisted. It may be difficult to find the right person, but it would be better to wait for the best person than accept someone who is not right for the role.

Interview date and timelines, added after the meeting:

<i>21 October</i>	<i>Draft advert to Patrons</i>
<i>28 October</i>	<i>Copy to church press</i>
<i>1 November</i>	<i>Parish profile and PDF version available</i>
<i>4/11 November</i>	<i>Published in Church Times</i>
<i>30 November</i>	<i>Closing date for applications</i>
<i>8 December</i>	<i>Patrons meet to shortlist applications taking account of the views of parish reps Bishop and Archdeacon</i>
<i>19 January (daytime)</i>	<i>Interviews</i>
<i>March</i>	<i>Vacancy lapses</i>